

# The Sabine Mining Company

## Job Description

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<b>TITLE:</b>	Environmental Manager
<b>REPORTS TO:</b>	President
<b>LOCATION:</b>	The Sabine Mining Company
<b>SUPERVISES:</b>	Environmental Department Staff

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### RESPONSIBILITIES:

Responsible for planning, implementing, coordinating and ensuring environmental compliance in all environmental areas at the mine site, including: reclamation, ground and surface water, ponds, permits, inspections (internal and regulatory), bonding and record keeping. The position is also responsible for customer and landowner relations in the area of environmental affairs.

### ESSENTIAL DUTIES:

1. Coordinates with engineering and operations the establishment of revegetation and maintenance of disturbed areas and sedimentation and erosion control and monitors compliance of applicable laws and regulations.
2. Monitors ground and surface water control and land use for permit compliance.
3. Review and prepare applicable documents (environmental permits, performance bonds, and regulatory and internal reports, etc.) and attend public hearings as necessary.
4. Serve as company liaison with environmental regulatory agencies, customers, support personnel, landowners and other interested parties as appropriate.

### OTHER DUTIES:

1. Assist in preparation of the annual and Life-of-Mine Work Plans. Monitor environmental budgets for adherence.

### EDUCATION AND EXPERIENCE:

Minimum requirements are a four-year degree in an environmental, engineering, or other related field with at least five years of related experience. Strong oral and written communications skills and strong interpersonal skills.

## JOB TITLE: Environmental Manager

### WORKING CONDITIONS

Are there particular working conditions associated with this position that should be noted (i.e., working environment, hours of work, travel, workspace, etc.)?

Yes X No

If yes, please explain:

Long hours, some travel, some outside work in varying weather conditions.

### ANALYSIS OF PHYSICAL DEMANDS OF POSITION

Physical demands that apply	*Frequency	Describe job duties that require physical demands indicated
1. Standing	2	Presentations
Walking	2	Inspections, check ponds, reclamation
Sitting	2	Paperwork, meetings, computer access
2. Lifting, 50 lbs.	1	Computers, tool to drive carsonite markers
Carrying, 50 lbs.	1	Computers, tool to drive carsonite markers
Pushing, 400 lbs.	0	Drums of materials
Pulling, 400 lbs.	0	Drums of materials
3. Climbing	0	Check archaeological sites and ponds
Balancing	0	Check archaeological sites and ponds
4. Stooping	0	Check archaeological sites and ponds
Kneeling	0	Check archaeological sites and ponds
Crouching	0	Check archaeological sites and ponds
Crawling	0	Check archaeological sites and ponds
5. Reaching	0	Check archaeological sites and ponds
Handling	0	Check archaeological sites and ponds
Fingering (repetitive motions)	1	Computer keyboard and mouse
6. Speaking	2	Presentations, meetings, general communication
Hearing	2	Presentations, meetings, general communication
7. Seeing		
Depth Perception	2	Driving
Color Vision	2	Lab analysis work

\*Frequency Legend:

0 = Intermittent	
1 = Occasionally	(0 - 1/3 of workday)
2 = Frequently	(1/3 - 2/3 of workday)
3 = Continually	(2/3 - 3/3 of workday)